

Donald J. Aho

Member

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Don Aho practices in the area of litigation with an emphasis on business and banking litigation, securities-related litigation, professional liability, healthcare, insurance, arbitration and mediation.

With more than 30 years of experience in these areas, Mr. Aho is able to provide clients with guidance to assist them in avoiding disputes, to use creative alternative dispute resolution techniques to settle the disputes or litigate them to a successful conclusion. Mr. Aho routinely represents clients with disputes pending before the federal and state courts, arbitration forums, administrative agencies and self-regulatory bodies.

Mr. Aho is a member of the Governor's Council for Judicial Appointments as appointed by Tennessee Governor Bill Lee in 2020. The Council is responsible for making recommendations to Governor Lee concerning candidates to fill vacancies in the Tennessee Supreme Court, the Court of Appeals, the Workers' Compensation Appeals Board, and the Claims Commission.

BAR ADMISSIONS

- Michigan
- Tennessee

ACCOLADES

- *Mid-South Super Lawyers*® - Bet-the-Company and Business Litigation, 2006 and since 2010
- *The Best Lawyers In America*® - Bet-the-Company Litigation; Commercial Litigation; Litigation-Securities since 2005
- Tennessee Supreme Court - Certified Mediator and Member of the Mediation Panel of the United States District Court for the Eastern District of Tennessee
- Martindale-Hubbell® - AV Preeminent® Peer Review Rated
- American Arbitration Association - Arbitration Panels Member
- Board of Professional Responsibility, by appointment of the Tennessee Supreme Court - Hearing Committee Member
- Tennessee Bar Association - Local Rules of Federal Court Committee Member, appointed by the President of the Tennessee Bar Association and responsible for drafting and proposing uniform rules of practice for the federal district courts of Tennessee
- United States District Court for the Eastern District of Tennessee - Courtroom Technology Committee Member and Local Rules Committee Member



PRACTICE AREAS

Litigation
Antitrust & Trade Regulation
Class & Collective Action
Crisis Management
Financial Institutions Litigation
Insurance Litigation
Professional Services Litigation
Business Litigation
Alternative Dispute Resolution (ADR)

EDUCATION

- J.D., Wayne State University, 1983
- B.S., Northern Michigan University, 1979

MEMBERSHIPS

- American Bar Association
- Chattanooga Bar Association
- Federal Bar Association - Sixth Circuit Vice President
- Tennessee Bar Association
- Governor's Council for Judicial Appointments - Member Appointed by Tennessee Governor Bill Lee, 2020-2021
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COMMUNITY

- A.I.M. Center, Board of Directors - Former Member
- City of Chattanooga's Taxi Board - Former Member and Chairperson



Miller & Martin's Affirmative Action Group has a history of providing practical, experienced legal representation for employers in reviewing Affirmative Action Plans (AAPs) and undergoing audits by the Office of Federal Contract Compliance Programs (OFCCP).

Representing employers from a multitude of industries in all facets of compliance as well as audit preparation and negotiations, our areas of legal representation include:

- Determining jurisdiction.
- Reviewing and revising AAPs in an effort to not only ensure compliance with applicable regulations, but to also determine potential red flags with respect to statistical data and/or compensation.
- Training supervisors regarding their obligations under your AAP and/or in preparation for an audit.
- Preparing and reviewing documents and statistical data for audit submission.
- Preparing for and assisting with on-site audits.
- Negotiating violations and/or remedies.
- Monitoring compliance.